



# SEICOM DEGREE COLLEGE

(AFFILIATED TO SV UNIVERSITY)

(ACCREDITED BY NAAC)

9-66/14-A, New Maruthi Nagar, Extension, Tirupathi. Ph : No. 0877-2241094, 2242606

## INSTITUTIONAL DEVELOPMENT PLAN

### INTRODUCTION

SEICOM Degree College's IDP outlines a strategic roadmap for holistic growth and excellence. Aligned with national education initiatives (e.g. NEP 2020), it emphasizes strengthening academic quality, modern infrastructure, and student support systems. The plan reflects SEICOM's commitment to sustained innovation and socio-economic impact through its educational programs.

### MISSION AND VISION

#### Vision:

To strive for carving the youth as dynamic, competent, valued and knowledgeable professionals who shall contribute for the development of our nation.

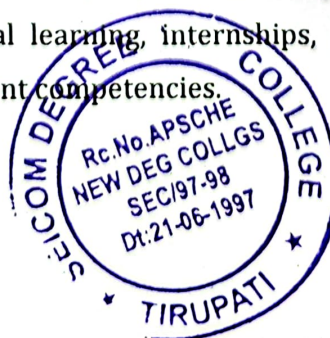
#### Mission:

- Providing Quality Education, Student – Centered Teaching–Learning processes and state-of-art infrastructure for professional aspirants hailing from both rural and urban areas.
- Imparting Commerce and Science education that encourages independent thinking, develops strong domain of knowledge, and hones contemporary skills and positive attitudes towards holistic growth of young minds.
- Evolving the Institution into a Center of Academic Excellence.

### STRATEGIC FOCUS AREAS

#### Academic and Curriculum Development:

Revise and enrich the curriculum with multidisciplinary, skill-based courses and outcome-based modules. Introduce new programs and certificates in emerging domains (e.g. BCA in Data Science, B.Sc in Computer Science, AI, sustainability) to meet industry and technological demands. Embed experiential learning, internships, project-based courses and community engagement to enhance student competencies.



*L. Chandra Reddy*  
PRINCIPAL  
Selcom Degree College  
Tirupathi

**Faculty Development:**

Provide continuous professional development via Faculty Development Programs, MOOCs, seminars and workshops. Encourage faculty research and publications, and implement a performance-based appraisal system to recognize teaching and research excellence. Foster pedagogical innovation by training staff in modern teaching methodologies and ICT tools.

**Research, Innovation, and Incubation:**

Strengthen the R&D Cell to cultivate a vibrant research culture. Support interdisciplinary projects and patent filings by students and faculty. Leverage over 25 established industry and academic MoUs to provide internships and collaborative research opportunities. Host annual innovation showcases and partner with technology incubators to promote student startups and industry projects.

**Student Development and Support:**

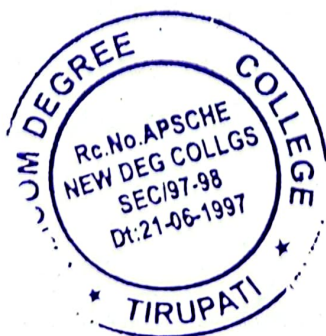
Expand career counseling, mentoring, and remedial coaching to support student success. The Placement Cell will continue to organize skill-training, mock interviews, and recruitment drives, ensuring high employability. Provide financial aid and scholarships for deserving students. Enrich campus life through clubs, NSS, and sports programs (sports activities at SEICOM are integral to building character and teamwork) to promote holistic well-being. Engage alumni in mentorship and networking to guide current students.

**Infrastructure and Digital Transformation:**

Modernize learning spaces with smart classrooms and high-end laboratories. Upgrade the library to offer extensive digital resources and e-journals. Ensure campus-wide Wi-Fi, improved sanitation, safety systems, and green practices to create an inclusive and sustainable environment.

**Governance and Quality Assurance:**

Maintain transparent, participatory governance structures and empower the IQAC to oversee strategic planning. Continue building on SEICOM's NAAC accreditation (a testament to our quality) by preparing for re-accreditation and participating in national ranking frameworks (e.g. NIRF).



*D. Chandra Reddy*  
PRINCIPAL  
Selcom Degree College  
Tirupati



**Industry and Global Engagement:**

Forge robust partnerships with industry for curriculum input, internships, and placements. Establish more MoUs with leading companies and research bodies to integrate practical projects into student learning. Expand global connections through collaborative programs and alumni networks.

**IDP TIMELINE****Short-Term Goals (1–2 years):**

- Revise curricula to align with CBCS/NEP frameworks, incorporating outcome-based and competency- based learning. Introduce new interdisciplinary courses and certificate programs (e.g. Data Science, AI).
- Organize mandatory FDPs, workshops, and webinars for faculty; initiate new research project proposals (apply for UGC/DST funding).

**Medium-Term Goals (3–5 years):**

- Complete the next NAAC re-accreditation cycle and participate in national rankings (NIRF).
- Strengthen industry linkages: double the number of active MoUs, increase internship placements, and host annual career fairs.
- Explore and introduce postgraduate programs or interdisciplinary centers if resource permits; foster stronger alumni networks for mentoring and support.

**Long-Term Goals (5+ years):**

- Institutionalize continuous curriculum innovation and review processes.
- Achieve recognition among top regional/national institutions.
- Develop a roadmap for the next strategic planning cycle.
- Expand global academic collaborations (dual-degree programs, faculty-student exchanges, international accreditation).

**Budget and Funding:**

- Government and UGC Grants: Pursue development grants and schemes available to NAAC- accredited colleges (e.g. RUSA, STRIDE, PARAMARSH) to fund infrastructure upgrades and quality initiatives.



*D. Chandra Reddy*  
PRINCIPAL  
Selcom Degree College  
Tirupati

- **Alumni Contributions:** Engage SEICOM's alumni network for donations, endowments, and sponsorship of scholarships or facilities.
- **Internal Resources:** Allocate college budget strategically toward high-impact projects; implement transparent financial planning to ensure sustainability and scalability of programs.



*Dhesev Reddy*  
**PRINCIPAL**  
Selcom Degree College  
Tirupati